

# Corporate Plan

2016/20

## Making Epsom & Ewell an **Excellent Place to Live and Work**



## **Corporate Plan 2016/20 - Key Priorities**

#### **Keeping our Borough Clean and Green**

#### We will do this by:

Providing quality parks, nature reserves and other public spaces that are safe, pleasant and well maintained

Accommodating sustainable development whilst seeking to preserve the green belt

Introducing a premium weekly collection service for recycling and waste and encouraging more household waste to be recycled

> Keeping the streets and public spaces clean and tidy

 Taking action to reduce graffiti, littering. flyposting, illegal advertising and dog fouling ----

#### Key outcomes

An Organisational Development Strategy which drives culture change and high performance, builds capacity and delivers a skilled workforce for the future

A new improved website enabling services to be delivered digitally

Asset Management Plan for major assets

Balanced budget each year

#### Kev success measures

Core values embedded into our performance management framework

Increased digital accessibility of our services

Returns generated from property and other investments

Agreed savings delivered

#### **Key outcomes**

Management Plans for all major parks and public spaces

Premium weekly recycling and waste service introduced from Spring 2017

Recycling clubs with local schools

Clean and tidy streets and public spaces

Key success measures External accreditation for our major parks and public spaces

Delivery of the Biodiversity Action Plan

Increase in recycled household waste

Street cleanliness assessment

#### Managing our Resources

#### We will do this by:

Developing multi-skilled and motivated staff

Providing services digitally

Identifying new sources of revenue and maximising our existing income

Delivering further efficiency savings and cost reductions

 Maximising returns from properties and other investments \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

### Community

Supporting our

#### We will do this by:

Supporting and enabling the delivery of affordable homes

- Helping those at risk of homelessness
- Promoting healthy and active lifestyles, especially for the young and elderly

Encouraging and supporting volunteering initiatives

#### Key outcomes

High quality / innovative building design

Improved transport infrastructure

Visual appearance of the town/ shopping centres enhanced

#### Key success measures

Businesses attending the Business Leaders' meetings

Delivery of Plan E to improve traffic flow in Epsom Town Centre

Delivery of the Economic Development Strategy Action Plan

Space for start-up/incubator businesses to grow and expand

Key outcomes Increase supply of homes to meet local needs

Residents supported from becoming homeless

Implement the Leisure Development Strategy

Community clean up campaigns

Key success measures Delivery of affordable homes Reduction in Homelessness

Long term empty properties brought back into use

Increase our supply of temporary accommodation

Delivery of the Leisure Development Strategy Action Plan

> **Supporting Businesses and** our Local Economy

#### We will do this by:

Supporting a comprehensive retail, commercial and social offer

Maintaining strong links with local business leaders and representative organisations

Supporting developers to bring forward the development of town centre sites

Delivering an affordable Economic **Development Strategy** 

Promoting our Borough as an excellent place to do business